



Kool Kids Club

Exclusions and Suspensions Policy

Kool Kids Club is committed to dealing with negative behaviour in a non-confrontational and constructive manner. following agreed policies and procedures

Disruptive or challenging behaviour will be tackled collectively between staff and children in the club. Such procedures are outlined in the Behaviour Management Policy.

For children who persistently challenge the expectations of acceptable/ desirable/ safe behaviour, the steps outlined in the Behaviour Management Policy will be actioned. In line with the Equality Act 2010 where practicable, reasonable adjustments will be made for those children with SEND as outlined in the SEN Policy.

When the club's strategies do not alter or prevent negative behaviour from a child, the manager must report to Trustees who may decide to take further action which will include reviewing the child's place at the club on either a temporary or permanent basis.

The Trustees have the right at any time to suspend or exclude any child who persistently shows negative and disruptive behaviour within the club, or because the child's parent/carer(s) persistently show negative and disruptive behaviour to staff or children within the club.

If an immediate or temporary exclusion has taken place, the manager will follow the procedures outlined in the Behaviour Management Policy. The manager and a Trustee of Kool Kids Club will arrange a meeting with the child and their parent/carers to discuss the incident and decide if they can return to the club. If the child is accepted back to the club, the manager and all members of staff will work with the parent/carer to improve the child's behaviour. If the child's behaviour does not improve, gets worse, or the parents do not support staff to improve the child's behaviour, under guidance from Trustees, the child's place may be terminated permanently.

This policy was adopted at a meeting of	Kool Kids Club	
Held in:	April 2024	
To be reviewed in:	April 2025	
Signed on behalf of the setting:		
Name of Signatory:		
Role of Signatory:	Manager	Deputy Manager